



Report of: Acting Director of Law and Governance

| Meeting of | Date | Ward(s) |
|-------------------|-----------------|----------------|
| Council | 6 December 2018 | All |

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| Delete as appropriate: | Exempt | Non-exempt |
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SUBJECT: CONSTITUTION UPDATE

1. Synopsis

- 1.1 This report proposes a number of changes to the Council's Constitution to ensure it reflects changes in legislation and council policy and remains fit for purpose.

2. Recommendations

- 2.1 To approve the amendments to the Constitution as set out in the attached Appendix 1.
- 2.2 To authorise the Director of Law and Governance to make any consequential amendments to the Constitution considered necessary.

3. Background

- 3.1 Appendix 1 contains extracts from the Constitution in which proposed changes are marked, by crossing through in the case of deletions and by underlining in the case of additions. The main changes proposed are described below. It is also proposed to make minor amendments to correct typographical errors.

4. Main proposed changes

4.1 Part 7: Members' Allowance Scheme - Maternity, Paternity and Sickness Leave and Pay Policy

Islington Council was one of the first local authorities to adopt a maternity, paternity and sickness pay policy for its elected members. Such policies are now being adopted by local authorities across the county.

It is proposed to amend the policy to make it more comprehensive and specific. The proposed amendments include:

- clarity that the policy covers premature births, adoption, and shared parental leave;
- clarity over the special responsibility allowances payable to members covering an Executive Member or Chair's role during a period of leave;
- clarity over what happens at the end of a member's leave period.

4.2 Part 5: Terms of Reference – Health and Wellbeing Board

Following a decision of the Health and Wellbeing Board on 22 November 2018, it is proposed to amend the composition of the Health and Wellbeing Board to include a representative of the Islington GP Federation as a non-voting observer to the Board.

4.3 Part 4: Procedure Rules – Questions

The proposed amendment clarifies the arrangements for questions at Council meetings.

5. Implications

5.1 Financial Implications

There are financial implications associated with the Maternity, Paternity and Sickness Leave and Pay Policy. However, the proposed amendments clarify existing arrangements and therefore there are no new financial implications arising directly from this report.

5.2 Legal Implications

Legal implications are contained in the body of the report.

5.3 Resident Impact Assessment

The council must, in the exercise of its functions, have due regard to the need to eliminate discrimination, harassment and victimisation, and to advance equality of opportunity, and foster good relations, between those who share a relevant protected characteristic and those who do not share it (section 149 Equality Act 2010). The council has a duty to have due regard to the need to remove or minimise disadvantages, take steps to meet needs, in particular steps to take account of disabled persons' disabilities, and encourage people to participate in public life. The council must have due regard to the need to tackle prejudice and promote understanding. There are no resident impact implications arising directly from this report.

5.4 Environmental Implications

There are no environmental implications arising directly from this report.

6. Conclusion and recommendations

- 6.1 A number of changes are proposed to the Constitution in this report to ensure that the Council's Constitution remains up to date and fit for purpose.

Background papers: None.

Attachments: Appendix 1 – Extracts from the Constitution

Final Report Clearance

Signed by



26 November 2018

Acting Director of Law and Governance

Date

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